

**TRIBUNAL OF INQUIRY INTO ISSUES RELATING TO THE COMPLAINTS PROCESSES
IN THE DEFENCE FORCES AND THE CULTURE SURROUNDING THE MAKING OF
COMPLAINTS**

FOLLOWING RESOLUTIONS PASSED BY DÁIL ÉIREANN AND SEANAD ÉIREANN

**ESTABLISHED BY INSTRUMENT MADE BY THE TÁNAISTE AND MINISTER FOR
DEFENCE UNDER THE TRIBUNALS OF INQUIRY (EVIDENCE) ACTS 1921 to 2011, ON
20 JUNE 2024**

INTENDED ORDER FOR DISCOVERY

UPON ESTABLISHMENT by Instrument dated the 20th day of June 2024 (S.I. 304 of 2024) of a Tribunal of Inquiry into Issues Relating to the Complaints Processes in the Defence Forces in respect of Complaints of Abuse and Complaints of Hazardous Chemicals and to the Culture Surrounding the Making of Complaints of Abuse (hereinafter '**the Tribunal**') charged with investigating the matters provided for in its Terms of Reference from the 1st day of January 1983 to the 20th day of June 2024; and

WHEREAS the Tribunal, having regard to the Terms of Reference appended hereto at Schedule Two, on the 28th day of January 2025, made an Order for Discovery in respect of the Chief of Staff of the Defence Forces pertaining to the documents specified at categories (1) to (12) inclusive of the said Order and in respect of which the Chief of Staff on the 30th day of November 2025 filed an Affidavit of Discovery; and

WHEREAS the Tribunal considers that the Chief of Staff of the Defence Forces has within his power, possession or procurement, further categories of documents and materials relevant to the matters into which it is inquiring pursuant to the Terms of Reference; and

WHEREAS the Tribunal also considers that it is necessary and proportionate and in the

interests of justice to make an Order for discovery and production of the aforementioned categories of documents and materials, the details of which are set out in Categories (1), (2) and (3) hereunder, in that the said documents and materials are relevant to the Tribunal's Terms of Reference and, in particular, to paragraphs (i), (ii) and (iii) thereof. Officer 300115 or 0/9930 made complaints of abuse concerning discrimination on the ground of gender and made a superior officer/s aware of a sexual assault that she alleges to have suffered in the course of her career in the Defence Forces. The terms of Categories (1), (2) and (3) are broader than those in the Order for Discovery as against the Chief of Staff dated 30th November 2025 and is intended to capture a wider range of documents concerning the allegations of abuse made by Officer 300115 / 0/9930. Accordingly, discovery and production of the documents and materials set out in Categories (1), (2) and (3) below are necessary to enable the Tribunal to carry out its functions and to report on the matters of urgent public importance that are set out in the Tribunal's Terms of Reference; and

WHEREAS the Tribunal further considers that in respect of the documents and materials falling within Categories (1), (2) and (3) hereunder, it is necessary and proportionate in carrying out its functions in accordance with the Terms of Reference that the said documents and materials be discovered with anonymisation or pseudonymisation, as appropriate, of the names and other personal identifying information in accordance with the Discovery Protocol appended hereto at Schedule One of this Order; and

THE TRIBUNAL, pursuant to section 4 of the Tribunals of Inquiry (Evidence) (Amendment) Act 1979,

HEREBY ORDERS THAT the Chief of Staff of the Defence Forces does, within a period of fourteen days from the date hereof, make discovery, on oath, of the following documents and materials which are or have been in his power, possession, or procurement:

Category (1)

All documents relating to a complaint made by Officer 300115 / 0/9930 to the Mess President at Air Corps Headquarters in 2005 regarding inappropriate female toilet facilities

and accommodation to include, but not limited to, all letters, emails, statements, notes, records of investigations and interviews, reports, determinations, recommendations, recordings, transcripts, memoranda and records of all written and electronic correspondence and communications of any kind relating to the three matters stated herein.

Category (2)

All documents relating to a complaint made by Officer 300115 / 0/9930 to a superior officer in 2008 regarding inappropriate female accommodation in Air Corps Headquarters, Baldonnell, to include, but not limited to, all statements, notes, records of investigations and interviews, reports, determinations, recommendations, recordings, transcripts, memoranda and records of all written and electronic correspondence and communications of any kind relating to the t matters stated herein.

Category (3)

All documents relating to an allegation made by Officer 300115 / 0/9930 to her Commanding Officer, in or around 2014, that she suffered a sexual assault during the course of her career in the Defence Forces and any response thereto and/or any communications sent by the Commanding Officer to a medical officer or any other person upon receipt of this information to include, but not limited to, all letters, emails, email chains, including email attachments, statements, notes, records of investigations and interviews, reports, determinations, recommendations, recordings, transcripts, memoranda and records of all written and electronic correspondence and communications of any kind relating to the matters stated herein.

AND THE TRIBUNAL FURTHER ORDERS that in respect of the documents and materials falling within Categories (1), (2) and (3) above, the Deponent shall, in accordance with the Discovery Protocol appended hereto at Schedule One, anonymise or pseudonymise, as appropriate, all names and other information which might lead to the identification of persons other than the name and personal details of Officer 300115 / 0/9930.

Signed

Lynn Heavey
Tribunal Registrar

Date of Perfection:

To: Ms. Maria Browne
Chief State Solicitor
Chief State Solicitor's Office
Smithfield Hall
Bow Street
Dublin 7
D07 AEF4

Schedule One

DISCOVERY PROTOCOL

Detail	Redaction/Marker
Officer 300115 / 0/9930	None. No redaction or anonymisation or pseudonymisation of any details relating to Officer 300115 or 0/9930.
Serving or former members of the Defence Forces, current or former civilian employees of the Defence Forces and current or former civil servants to Minister for Defence/ Defence Forces.	Anonymised but subject to an individual alphabetical and numerical marker (e.g. P1, P2, etc.) in respect of any such person which is applied consistently across the file so that the Tribunal can detect where that person is referenced more than once in the file, and which enables the Chief of Staff of the Defence Forces to identify persons to the Tribunal should that prove necessary.
Locations	Defence Forces Training Centre and UNIFIL references will not be anonymised or pseudonymised or have any marker. In respect of all other barracks or equivalent locations identified on a file, a marker by way of individual code will apply (as per the Protocol adopted in respect of the Tribunal's Order for Discovery dated the 28th day of January 2025). All other locations will be anonymised with no marker.
All other persons	Anonymised with no marker.
Other identifying data (such as, but not limited to, units, date of birth, personnel number, home address, phone numbers, email addresses, signatures, family identifiers)	Anonymised with no marker.

Dates (other than date of birth)	Included
Ranks (to include Apprentice)	Included
Gender	Included

NOTES

1. Locations equivalent to barracks, for the purposes of this Order, include for example, locations such as the Military School, Casement Aerodrome and Camp Shamrock. Location will be identified in the manner described above, irrespective of whether the file includes references to more specific location(s) or does not specifically state the location. Where the file does state the location, the relevant numerical code will be applied to the location only once in a file, being the first time it is stated in the file.
2. Where the file does not state a relevant barracks or equivalent location but states a more specific location, the Defence Forces will identify the relevant barracks or equivalent location and will redact the first reference in the file to the more specific location with a visible marker corresponding to that relevant barracks or equivalent location.
3. Should the Tribunal require the Defence Forces to disclose the identity of any serving or former member of the Defence Forces and/or any current or former civilian employee of the Defence Forces and/or any current or former civil servant to the Defence Forces who is identified on the file by the marker "P[number]", this will be the subject of an Order for Disclosure.
4. Where the Tribunal provides the Defence Forces with the consent of an individual to his or her name being identified on the file, the Defence Forces will furnish the file to the Tribunal with such person/s identified without any anonymisation or pseudonymisation applied.

Schedule Two

TERMS OF REFERENCE

The Tribunal's Terms of Reference are available at the following link:

<https://www.toidf.ie/terms-of-reference/>